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## **SHANNON ASSOCIATES BECOMES A DIVISION OF CPS HUMAN RESOURCE SERVICES FOR PUBLIC AGENCIES**

**Sacramento, CA** - Combining the strengths of two nationwide human resource organizations specializing in the public sector, CPS announced today that Shannon Associates has joined their organization. Under the new agreement, Shannon Associates will become Shannon Executive Search, a Division of CPS.

For more than 15 years, Shannon has provided executive recruitment and HR advisory services to local government and other public agencies throughout the Western United States. CPS, a joint-powers authority of state and local government entities, provides testing, consulting and recruiting services to federal, state and local governments.

"We are enthusiastic about Shannon becoming a division of CPS Human Resource Services for Public Agencies," said David Hill, Chairman of CPS Board of Directors and Director of Human Resources for the City of Anaheim. "For years both organizations have partnered on a host of recruitment projects and have found that we share similar ideas and practices in delivering high quality and competitively priced services to our public agency clients."

Shannon and CPS have partnered on a variety of projects. One of the most prominent projects includes the California State Association of Counties (CSAC) HR Advisory Services. The partnership allows California counties to acquire a variety of essential human resource services in an efficient and cost effective manner. A similar partnership has also taken place with the Association of California Water Agencies (ACWA).

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## **2-2-2 Shannon Associates becomes division of CPS Human Resource Services for Public Agencies**

Shannon has conducted more than 500 executive searches for county executives, city managers, department directors and other similar government and public agency positions.

"CPS is among the very best in providing quality, world class HR services to public agencies in the United States and Canada. The combination of our companies will provide our clients with additional benefits and a one-stop shop for all their HR and recruitment needs," said John Shannon, President of Shannon Associates.

One of the key objectives of the merger is to provide public agency clients with the most advanced Internet and web-based technology solutions to streamline the candidate recruitment, review and selection process. In the past two years, CPS has made a sizeable investment in technology to afford its clients with a wide range of web-based applications and online testing and scoring capabilities.

"The addition of Shannon Executive Search makes us one of the few organizations that can offer high-level, comprehensive human resource services to government agencies throughout the country. With our advances in technology, CPS will continue to be a leader in helping government streamline their HR processes and become more efficient," said Pamela Stewart, Executive Director for CPS.

Shannon Executive Search will relocate its personnel to CPS company headquarters located in Sacramento, California where they will continue to provide executive search services. CPS will continue to supplement the executive search division by providing a variety of HR services including assessment centers, classification and pay studies and occupational testing.

### **About CPS Human Resource Services**

As a joint powers agency, CPS is helping to improve human resources in the public sector. CPS provides human resource management consulting, test development and test rental, executive search and recruiting services to more than 1,000 state, local and federal government agencies, public and private utilities, associations and other organizations throughout the United States and Canada.

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